

CODE OF CONDUCT

The Comox Valley Tennis Club is committed to providing a safe and inviting environment for all of its members to enjoy. Fair play, court etiquette, sportsmanship and respect for others are necessary to achieve this.

The Club's principles are as follows:

- Members shall conduct themselves in a manner consistent with the core values of the Club, which includes fairness, integrity, mutual respect and good sportsmanship.
- Members of the Club shall refrain from comments or behaviours which are disrespectful, humiliating, demeaning, offensive, abusive, racist or sexist whether in an audible form or written form.
- Physical, verbal or written threats of any behaviour which constitutes bullying or harassment will not be tolerated.
- Respect for all Club property, whether leased, rented or owned, including nets, teaching equipment, grooming equipment, furnishings, supplies and appliances is expected.
- Executive Members are required to ensure confidentiality and privacy regarding members' personal information and act in the best interests of the Club.

Any violation of the Code of Conduct could result in expulsion from the club. An official complaint by a member against another member must be made in writing to the Club President or any member of the executive. Upon investigation, decisions on disciplinary action are made by majority agreement of the Club Executive.